



Job Announcement –The Secular Society Women’s Rights Advocacy Counsel American Civil Liberties Union of Virginia

The American Civil Liberties Union of Virginia seeks a dynamic individual to join its team and help expand its litigation capacity and accomplishments as the premier advocacy organization for civil liberties and civil rights in the Commonwealth. The Secular Society Women’s Rights Advocacy Counsel (the Counsel) will contribute to the accomplishment of organizational goals related to the elimination of sex discrimination and expansion of abortion access by working with the legal, advocacy and communications teams on integrated advocacy projects related to those strategic priorities.

The Counsel will also bring a “gender lens” to other work of the ACLU of Virginia including criminal law reform, privacy and technology, freedom of speech and religion, and voting rights. The Counsel will develop and litigate impact cases in state and federal court and serve as women’s rights advocacy counsel to the ACLU of Virginia’s advocacy and communications teams. The Counsel will also participate in non-litigation advocacy to advance women’s rights including legislative support, public speaking and education, recruitment and supervision of cooperating attorneys/ interns/volunteers, and fundraising as necessary.

For more information about this job, please refer to the job description attached. To learn more about our work, please visit www.acluva.org and www.aclu.org.

Compensation and Benefits:

This is a grant funded position with an indefinite term. The initial appointment will be for two years with continued employment dependent on the continued availability of grant funds.

Salary based on market factors and individual experience and abilities. The salary range for this position is \$51,510 to \$77,265. To preserve the opportunity for advancement, we do not normally hire above the mid-point of the range. Excellent benefits include paid time off, generous paid holidays, medical, dental, and vision insurance, 401K plan, life insurance, and income replacement during illness through a combination of annual sick leave, short-term and long-term disability insurance.

To Apply:

Send a cover letter explaining your interest in and qualifications for the position as detailed in the attached job description, a current resume, and a short, one or two-page writing sample by email to jobs@acluva.org with The Secular Society Women’s Rights Advocacy Counsel in the subject line of the email or by mail to ACLU of Virginia, 701 E. Franklin St., Ste. 1412, Richmond, VA 23219. **Please indicate in your cover letter where you found this job listing.**

Applications accepted until position is filled. Submit your application as soon as possible. To ensure consideration, application materials must be received by 5pm EDT, April 15, 2018.

The ACLU of Virginia is an equal opportunity employer. We value a diverse workforce and an inclusive culture. The ACLU of Virginia encourages applications from all qualified individuals without regard to race, color, gender, sexual orientation, gender identity and expression, age, national origin, marital status, citizenship, disability, and veteran status. Persons with disabilities may request accommodation.